

TOWN OF FRAMINGHAM
SELECTMEN'S RECORDS

SPECIAL SELECTMEN'S MEETING

AUGUST 17, 1988

Attending were Chairman Philip Ernst, Selectman John King and Executive Administrator, M. P. Clarke. Selectman DelPrete was unable to attend because he was out of town on vacation.

The meeting was called at the request of the Fire Chief to establish a hearing and consider a recommendation for discharge. The recommendations presented by Michael Smith, Chief of the Department, were as follows:

RE: FIREFIGHTER THOMAS J. MC CARTHY

The Chief submitted information concerning a difficult problem causing absence from work which had developed with this firefighter. He advised the Board that he had imposed a five day suspension because of violation of the department rules and requested that the Board further suspend Firefighter McCarthy for 25 tours of duty and require his seeking assistance from the Employee Assistance Program. It was stated that it would be necessary to notify Firefighter McCarthy of a specific hearing on the 22nd of August. After hearing all of the information submitted, the Board voted 2-0 to establish a hearing on the subject for Monday evening, August 22, 1988. It was also agreed that because of the nature of the hearing, it would be held in Executive Session at the conclusion of the regular Selectmen's scheduled hearing at approximately 8:30 P.M. The Executive Administrator was directed to notify Firefighter McCarthy by mail of the scheduled hearing.

FIREFIGHTER STEPHEN BACCARI

Information on violation of department rules and orders on the part of this firefighter was submitted and the Board was notified that he had been suspended for a period of five days by the Chief because of the violations. The Chief further requested that this firefighter be discharged immediately because of the facts which were presented. It was pointed out that this firefighter is still in the probationary period and it would not be necessary to hold any type of public hearing and that the Board had the authority for discharge at any time prior to the completion of the year's probationary period. Upon reviewing all of the information submitted, the Board voted 2-0 to accept the recommendation of the Chief and discharge this firefighter immediately.

The meeting was adjourned at approximately 8:15 P.M.



JOHN F. DELPRETE, CLERK